

100% Money Back
Guarantee

Vendor:Oracle

Exam Code:1Z0-1050-22

Exam Name:Oracle Payroll Cloud 2022
Implementation Professional

Version:Demo

QUESTION 1

How should you change the order of the task displayed within the payroll flows checklist?

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B

QUESTION 2

You have run payroll process and need to validate and audit the run results before moving on to processing the payment. Which report helps you in diagnosing the results?

- A. Payroll Activity Report
- B. Balance Exception Report
- C. Payroll Data Validation Report
- D. Payroll Balance Report

Correct Answer: A

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY775957><https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html>

QUESTION 3

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

- A. Value sets for the segments
- B. Cost hierarchy levels enabled to populate each cost account segment
- C. segments required for the offset account
- D. GL Accounting key flexfield structure

Correct Answer: ABC

QUESTION 4

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

- A. There is no costing option defined for the element.
- B. The costing type is defined as Distributed for the element.
- C. Element is at Payroll relationship level and the costing type is defined as "Costed".
- D. The costing type on the element is defined as "Fixed Costed".

Correct Answer: AB

QUESTION 5

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Create your absence elements
- B. Create an Absence Calculation Card to store the absence details
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees\ element entry

Correct Answer: AC

Reference: <https://learn.oracle.com/ords/launchpad/learn?page=integrating-absence-with-global-payroll&context=0:40769:40756>

QUESTION 6

Which two seeded job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Payroll Manager
- B. Payroll Administrator
- C. Application Implementation Consultant
- D. Payroll Interface Coordinator

Correct Answer: BC

Reference: <https://docs.oracle.com/en/cloud/saas/procurement/r13-update17d/oapro/overview.html#OAPRO1684917>

QUESTION 7

How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Modify a copy of the seeded payslip template and use it in a copy of the seeded payslip report
- B. Rename the seeded Payslip report and edit the content within the seeded template
- C. Payslips cannot be configured and must be built from the beginning
- D. Open the seeded Payslip report and edit the template

Correct Answer: B

QUESTION 8

Your customer is using HCM cloud Absences Management.

Where is the absence information passed from absences to payroll held in the application?

- A. Absence information is not passed from cloud absences to cloud payroll
- B. Input values
- C. User-defined tables
- D. Calculation Card

Correct Answer: B

QUESTION 9

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Work Relationship and Assignment
- B. Payroll Relationship only
- C. Payroll Relationship and Assignment
- D. Assignment only

Correct Answer: D

QUESTION 10

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

QUESTION 11

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results. Which two options achieve this requirement?

- A. Run the Payroll Costing Report with Summary scope
- B. You can use the OTBI - Payroll Run Costing Real Time subject area
- C. Run the Payroll Activity Report in Detail scope
- D. You cannot achieve this requirement

Correct Answer: AB

QUESTION 12

Your customer has some questions around the parameters that must be entered when running the prepayments process. From which two work areas can you access the prepayment process? (Choose two.)

- A. Payroll Checklist
- B. Payment Distribution
- C. Accounting Distribution
- D. Payroll Calculating

Correct Answer: AB