Vendor: Oracle

Exam Code:1Z0-1050

Exam Name: Oracle Payroll Cloud 2019
Implementation Essentials

Version: Demo

QUESTION 1

Your customer has some questions around the parameters that must be entered when running the prepayments process.

From which two work areas can you access the prepayment process? (Choose two.)

A. Payroll Checklist

B. Payment Distribution

C. Accounting Distribution

D. Payroll Calculating

Correct Answer: AB

QUESTION 2

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

A. Payroll Balance Report

B. Payroll Register Report

C. Payroll Activity Report

D. Payment Register Report

Correct Answer: AC

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm

---

QUESTION 3

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?

A. The user that submitted the payroll flow

B. Any user with the Payroll Administrator role

C. Any user with the Payroll Manager role

D. Any user with either the Payroll Administrator or Payroll Manager Role

Correct Answer: A

QUESTION 4

A line manager has hired a worker who will be paid on a weekly basis. What navigation path should the payroll user take to enter the weekly payroll details for the worker?

A. Manage Work Relationship > Work Relationship Record

B. Manage Work Relationship > Assignment Record

C. Manage Payroll Relationship > Assignment Record

D. Manage Payroll Relationship > Payroll Relationship Record

Correct Answer: C

QUESTION 5

You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

A. Rollback

B. Retry

C. Delete Records

D. Mark for Retry

Correct Answer: A

QUESTION 6

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

A. Costing results are placed into suspense account

B. No costing results are created for the person

C. Calculation displays an error, and the person\\'s results are not costed

D. Costing results display a blank (null) value in the segment

Correct Answer: A

QUESTION 7

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

A. Result Element and input value of Earnings Calculated

B. Base Element and input value of Pay value

C. Base Element and input value of Earning Calculated

D. Result Element and input value of Pay Value

Correct Answer: A

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-upelements.html#FAPUS2756495

QUESTION 8

Your customer has a business requirement to only allow their employees to create one personal payment method.

How should you configure this within the product?

A. Create an information element with an input value to store the maximum number of payment methods allowed.

B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.

C. It is not possible to implement this type of restriction the application.

D. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payment-methods.html#FAIGP1941904

QUESTION 9

What three options should be considered while defining a costing key flexfield structure?

A. Required and Optional Segments

B. GL Accounting key flexfield structure

C. Value sets for the segments

D. Cost hierarchy levels enabled to populate each cost account segment

Correct Answer: ACD

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427204AN1E085.htm

---

QUESTION 10

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from the context of the current flow instance

C. Derives the value from one of the task parameter values

D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html#FAIGP711763https://docs.oracle.com/en/cloud/saas/global-humanresources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html

---

QUESTION 11

You have an employee tax deduction element that credits the same account for all employees irrespective of their home department.

How do you define the costing rules to meet this requirement?

A. You create Fixed Costing on tax deduction element

B. You create the costing with distributed option

C. You create the costing with "Costed" option on tax element

D. You cannot meet this requirement because the costs are automatically apportioned to the respective departments

Correct Answer: A

QUESTION 12

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

A. Active. Payroll Flow

B. Active. Process, Report, or Payroll Flow

C. Active. Process or Report

D. Active. Flow Pattern Submission

Correct Answer: B